



Sarah Phillips - Talent and Leadership Subject Matter Expert



**Integrated
Care System**
Nottingham & Nottinghamshire

Talent and Leadership (TL) Stream

About the workstream

The aim of our workstream is that leaders at every level live the behaviours and values set out in the People Promise and *Our ICS Leadership Way as we move towards 'one workforce'* Please [click here](#) for all things ICS Talent and Leadership.

Delivery Plan

Talent management: Draft plan ready next co-design stage at Talend Management sub-group.

360 Reviews agreed by provider collaborative as focus.

Exemplar Hub – CLP plans aligned to enable. 3 projects at different stages; of Discover (&Scope) , Design, Deliver.

Stakeholders for Exemplar hub and working groups reviewed.

Leadership Way: Agreed plans for Talent and Leadership Strategy as ICS co-production with NHS Elect – (SLT). CLP (design/sub-groups).

Happening Now/Next: Connecting and reaching more of the system, Design events for TL strategy, Active bystander, coaching testing. Identify design council for our ICS Leadership Way

Update from this Month on 15/1/24

- ICS SLT (senior Leadership) sessions – Our ICS. Two Event days and supporting elements before and after. Next: In Person: 50 colleagues each: May and September (TBA)
- ICS Coaching: Current need: Integration Coaches/Team Coaches . Next: Feb meeting to design a test concept (team coach), Coaching Pool build and view options. Definitions (mentoring, shadowing, Coaching) and pathway alignment.
- ICS level 7 Executive 1 year Online Course: Comms plan and timeline [\(click\)](#). Next: EOI Key dates: [Information Session](#): 20/2/24 & 27/2/24 Application Close: 05/03/2024. Start: 30/4/24
- Active bystander: CLP funding to support Design Team and elements as identified. Next: Design Huddle February [\(click\)](#)
- [CLP pilot site](#) [\(overview here\)](#) awarded, invoices and suppliers, systems thinking and is also aligned to [Virginia Mason, NHS Impact](#) and [UWE ICS synthesis](#)



Key Dates:

18/01/24: Talent and Leadership Monthly Oversight Group

2/2/24 – ICS Coaching Design

Now: [Level 7](#): Now: EOI (Expressions of Interest).

You can contact me: Sarah.phillips65@nhs.net