



## ICS Board Summary Briefing – February 2021

*Please find below the Nottingham and Nottinghamshire Integrated Care System (ICS) update following the ICS Board on 18<sup>th</sup> February. Please ensure this is cascaded to Governing Boards/Bodies, Management Teams and other key stakeholders and teams across your respective organisations. Minutes from the ICS Board meetings held earlier in the year are always published on the system's website – <https://healthandcarenotts.co.uk/about-us/ics-board/>*

### Introduction

The Chair of the ICS, Sir David Pearson, welcomed the Board members to the meeting, one which heralded a number of leadership changes. This was the last Board meeting for Dr Andy Haynes, Executive Lead of the ICS and also of Sir David Pearson. The Board paid tribute to the many and varied successes seen throughout both Andy and David's careers in Nottinghamshire and wished them well on whatever might come next. The Board also welcomed Dr Kathy McLean to her first meeting as the new Independent Chair of the ICS, taking over from David.

David also welcomed a number of citizens and staff from across the system to the virtual Board meeting, streamed live on YouTube – reminding colleagues that the meeting was always held in public and all the papers for the meeting are available at <https://healthandcarenotts.co.uk/about-us/ics-board/>. Patients, citizens and staff from organisations across the system are always welcome to the Board to hear the discussions.

### Patient Story – Covid-19 Vaccination Workforce

In line with the main agenda item for the rest of the meeting, this month's patient story was focussed on the efforts to put in place the staff needed to deliver the vaccination programme. Rob Simcox, Deputy Director of HR at Sherwood Forest NHS Foundation Trust and the system's lead for workforce for the vaccination programme led the presentation, also bringing in Tom Evans, the overall manager for the King's Meadow vaccination site.

The Board heard about the wide net that was cast to ensure that sufficient breadth and depth of staff were available to support the delivery of the vaccination programme, drawing not only on the existing health and care workforce but also more broadly: including a number of staff from backgrounds as diverse as funeral directors and airline stewards.

The Board welcomed this update and was keen to ensure that its thanks was recorded for the exceptional efforts shown in delivering the programme to date. There was also a discussion about how to retain the talent that has been identified during this programme and also that the collaborative and system oriented approach shown throughout the work is a model for other projects in the future.

### Covid-19 Response and Vaccination Programme

Amanda Sullivan, Accountable Officer for Nottingham and Nottinghamshire CCG updated the Board on the pandemic response since the last meeting and also on the vaccination programme.

Amanda highlighted the following;

- Hospital admissions are beginning to decrease,
- There are twice as many hospital beds occupied as in Wave 1 in April 2020.
- Cases and the rate of hospital admissions are reducing slower than is being seen elsewhere
- The vaccination programme continues to deliver significant progress

Locally the number of beds occupied by Covid patients reach a peak in October 2020 and this high level has been sustained now over a period of time, which is creating considerable levels of workforce fatigue and a high volume of traumatic events in some areas. This will have to be addressed in the future when the country starts to return to normal.

### **People and Culture Update**

Following the discussion at January's Board meeting, the People and Culture team, led by Lyn Bacon, Chief Executive of Nottingham City Care and the ICS's lead for People and Culture returned to lead a wide-ranging discussion on all elements of the system's approach to this important topic.

The team outlined the overall People and Culture strategy and described the progress to date and the challenges still to come for two specific areas: changing the culture to support collaborative approaches to quality improvement and the system's approach to Equality and Inclusion.

The Board strongly welcomed the overall update and committed to continuing this conversation and also to identifying a Non-Executive sponsor for this important work.

### **Closing Matters**

The schedule for future ICS Board meetings is being confirmed with partners and will be published shortly.

***David Pearson,***  
***Independent Chair, Nottingham and Nottinghamshire ICS***

***Dr Andy Haynes,***  
***Executive Lead, Nottingham and Nottinghamshire ICS***