



Leadership Board Summary Briefing – June 2018

Please find below the Nottingham and Nottinghamshire Sustainability and Transformation Partnership (STP) update following the STP Leadership Board on the 29th June 2018. Please ensure this is cascaded to Governing Boards/Bodies, Management Teams and other key stakeholders and teams across your respective organisations. Minutes from the STP Leadership Board held on 18th May have also been published on the STP website - <http://www.stpnotts.org.uk/>

STP Leadership Board Membership –

Richard Henderson, Chief Executive of East Midlands Ambulance Service (EMAS) has joined the STP Leadership Board to strengthen the joint work between the STP and EMAS across Nottingham and Nottinghamshire. At the meeting Richard gave some headlines about the ambulance service and the changing landscape in which ambulance services of the future will be delivered.

Michael Wright, Chief Executive of the Nottinghamshire Local Medical Committee has also joined the STP Leadership Board in his role as newly appointed Chair of the STP Advisory Group. The Advisory Group is made up of representatives from the voluntary sector, Local Medical Council, Healthwatch and community pharmacy, optometry etc. The purpose of the Advisory Group is to ensure voluntary organisations and wider stakeholders are actively engaged in the integration of health and social care across Nottinghamshire.

Nottinghamshire Integrated Care System (ICS) Update –

Work continues with national bodies to agree the status of Nottingham and Nottinghamshire as an Integrated Care System (ICS). It is likely that further work will take place over the next six months to determine assurance and oversight arrangements.

We have agreed the adoption of a single 'control total'. This means that across the whole of Nottinghamshire, our total spend amounts to £3.3 billion. As we will now need to achieve this single total across all of the partner organisations, this means that we will better manage funding across organisations, integrate care according to the needs of our citizens and make it easier to move money to support care improvement and care redesign. Our approach will also enable the statutory organisations to manage the risks and implications of any service transformation.

The STP Lead, on behalf of the STP Leadership Board, is required to agree a Memorandum of Understanding that will be in place to manage the performance of the ICS with the national and regional regulators. We have now submitted this – it sets out our collective objectives and performance requirements - and the ways in which we will hold ourselves to account for achievement of these.

A submission was made following the STP Board meeting, and final agreement is subject to agreement at STP organisations' Boards

Organisational Development (OD) –

Culture change and different ways of working will be a critical enabler to the success of the system in delivering integrated care. This is why our Organisational Development (OD) Strategy is so important.

Key achievements to date have been:

- Senior STP leadership development with the support of the Kings Fund
- Established an improvement community including 25 people trained in improvement techniques with increasing national recognition
- Development of a regional wide first stage leadership programme for junior and middle managers.
- STP OD lead and collaboration between OD leads from across the system, building collective experience and strengths to ensure longer term sustainability

The OD group proposed (and the STP Leadership Board agreed) 4 key priorities for focus in the coming 12-18 months. These are:

- Support for the STP Leadership Board, facilitating changes to ways of working as the new system architecture is developed
- Support for systems leadership and collaborative working at the delivery unit level
- A programme of staff engagement, including a leadership conference in the autumn
- Dedicated work with the Urgent and Emergency Care work-stream to support delivery of this key programme of work

The OD programme will be a long-term ongoing development pivotal to successfully embedding the changes we are aiming to deliver through the STP.

Showcasing Nottinghamshire –

Nottinghamshire continues to attract national attention for the innovative work we are doing to integrate and transform health and care. Most recently, we hosted a visit from the Local Government Chronicle who were keen to hear more about our pioneering work on our collaboration housing based approaches to improving health and care for local people. A link to the coverage published on the 28th June 2018 can be viewed here [Joining health, social care and housing in Nottinghamshire](#)

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Wendy Saviour,

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