Thank you all for attending the workforce engagement event today with Clinical Directors.

Even though we had low number of attendees it was good to have representation across all 3 ICP footprints with lively discussion and a good starting point for ongoing dialogue.

These are a few points that I gathered during the discussions:

1. There is, as expected, varying workforce challenges across the ICS

2.  Think we got the point where there was an appetite to think outside the box to aid recruitment and retention and general acceptance of current offers by PHoenix programmes(PP) and Nottinghamshire alliance of training hubs.(NATH)

3. There was a suggestion around Portfolio roles around clinical leadership areas for DES part of PCN- this can be at individual pcn or at network of networks level- we can build this into the preceptor/PCN portfolio offer

4. Will be useful to articulate current offers available in an easy to read format for various clinical colleagues (GP, trainees, nurses, HCA, practice manager)- aware we have that already for PP but need to link in that with information for NATH and then send out to CDs

5. Ongoing engagement- at ?ICP level

6. Training hub offer towards supervision of clinical pharmacist and link workers- I think this is a quick win and Helen Griffiths is picking this up with NATH

7. Consider teamnet to have workforce page

8. Using web based tools for remote supervision

9. Staff wellbeing offer- what is there currently being offered and what more can be done- I will raise this with People and culture board

10. Any other feedback from those present will be welcome. My email address is sonali.kinra@nhs.net